



Engineer I – Civil

Location: Massachusetts or New York | Employment Type: Full-Time

About LKB Engineering PLLC

At LKB Engineering, we are innovators in civil, structural, transportation, and environmental engineering. With a commitment to shaping better outcomes for our clients, colleagues, and communities, we deliver exceptional solutions through technical excellence, collaboration, and innovation. Be part of a company where your skills thrive, and your work leaves a meaningful impact on the future of engineering design.

Your Role

We are seeking a Civil Engineer I to join our team and perform design tasks on a variety of challenging projects. This is a fantastic opportunity for a motivated individual eager to build their expertise in civil engineering while working in a dynamic, collaborative environment.

Key Responsibilities

- Perform design computations to ensure code compliance.
- Prepare and review design and construction plans, specifications, cost estimates, and permit applications.
- Conduct research on code requirements and assist in developing procedural manuals.
- Collaborate with engineers, CADD technicians, and administrative personnel during project execution.
- Visit project sites to evaluate conditions and coordinate with stakeholders.
- Prepare draft correspondence, technical specifications, and design reports.
- Participate in client and agency meetings, as well as professional association events.

What You Bring

- Bachelor's degree in Civil Engineering or a related field.
- 2-4 years of professional experience in civil design, preferably in a professional services organization.
- Engineer in Training (EIT) certification required; PE licensure preferred.
- Proficiency in Civil3D and site layout, grading, and utility design.
- Strong communication, organizational, and multitasking skills.
- Experience with stormwater design software (e.g., HydroCAD, HEC-RAS, SWMM) preferred.
- Ability to travel independently up to 10%, occasionally with short notice.

Why Join Us?

- Competitive salary and discretionary bonus plan.
- Robust benefits, including healthcare, dental, life insurance, and a 401(k) with immediate matching.
- Flexible Spending Account (FSA) and Employee Assistance Program (EAP).
- Generous paid time off, including 15 vacation days, 64 sick hours, and 9.5 paid holidays.
- A workplace committed to diversity, equity, and inclusion.

LKB is an Equal Opportunity Employer

We are committed to creating an environment where all employees thrive, regardless of race, color, religion, gender, or any other protected status.

Notice To Third Party Agencies

Please note that LKB does not accept unsolicited resumes from recruiters or employment agencies. In the absence of a signed Recruitment Fee Agreement, LKB Engineering will not consider or agree to payment of any referral compensation or recruiter fee. In the event a recruiter or agency submits a resume or candidate without a previously signed agreement, LKB Engineering explicitly

reserves the right to pursue and hire those candidate(s) without any financial obligation to the recruiter or agency. Any unsolicited resumes, including those submitted to hiring managers, are deemed to be the property of LKB Engineering.

Ready to Shape the Future of Engineering?

Apply now to be part of a team where innovation and collaboration drive success.