



Project Manager – Civil

Location: Colorado/Massachusetts | Employment Type: Full-Time

About LKB Engineering PLLC

At LKB Engineering, we are innovators in civil, structural, transportation, and environmental engineering. With a commitment to shaping better outcomes for our clients, colleagues, and communities, we deliver exceptional solutions through technical excellence, collaboration, and innovation. Be part of a company where your skills thrive, and your work leaves a meaningful impact on the future of engineering design.

Your Role

We are looking for an experienced **Project Manager – Civil** to join our Project Management team. You'll lead land development, roadway, and drainage infrastructure projects, ensuring regulatory compliance and client satisfaction. This is your opportunity to advance your career with challenging projects in a collaborative and growth-oriented environment.

Key Responsibilities

- Oversee all phases of project management, including planning, staffing, budgeting, and delivery.
- Develop project schedules and coordinate client deliverables.
- Design and manage land development, roadway, and drainage infrastructure projects.
- Prepare and review technical plans and specifications.
- Mentor junior staff and support team development.
- Participate in business development efforts, including proposals and identifying opportunities.
- Ensure health and safety standards are met on project sites.

What You Bring

- Bachelor's degree in Civil Engineering (Master's preferred).
- 5+ years of design experience with progressive client/project responsibility.
- **Professional Engineer (PE) license** (home state; multi-state licensure preferred).
- Expertise in Civil3D, site layout, grading, utility design, and permitting.
- Strong organizational skills, communication abilities, and proficiency in Microsoft Office Suite.

Why Join Us?

- Competitive salary and discretionary bonus plan.
- Robust benefits, including healthcare, dental, life insurance, and a 401(k) with immediate matching.
- Flexible Spending Account (FSA) and Employee Assistance Program (EAP).
- Generous paid time off, including 15 vacation days, 64 sick hours, and 9.5 paid holidays.
- A workplace committed to diversity, equity, and inclusion.

LKB is an Equal Opportunity Employer

We are committed to creating an environment where all employees thrive, regardless of race, color, religion, gender, or any other protected status.

Notice To Third Party Agencies

Please note that LKB does not accept unsolicited resumes from recruiters or employment agencies. In the absence of a signed Recruitment Fee Agreement, LKB Engineering will not consider or agree to payment of any referral compensation or recruiter fee. In the event a recruiter or agency submits a resume or candidate without a previously signed agreement, LKB Engineering explicitly reserves the right to pursue and hire those candidate(s) without any financial obligation to the recruiter or agency. Any unsolicited resumes, including those submitted to hiring managers, are deemed to be the property of LKB Engineering.

Ready to Shape the Future of Engineering?

Apply now to be part of a team where innovation and collaboration drive success.